

	DIAPLOUS LAND SERVICES		Procedure IMP-01
	INTEGRATED MANAGEMENT SYSTEM MANUAL COMPANY ORGANOGRAM & POLICIES		Issue Date March 21
Date: Feb 21	Position: General Manager	Name: A. Galatis	Signature:

APPENDIX D - SECURITY POLICY

Company has established security objectives at relevant functions and levels, with the aim at managing risk by reducing the probability of events, minimizing the effects of incidents and mitigating the consequences by adequate preparation and resilience.

The Company's objectives regarding the security policy implementation are to:

- ◆ Assess and monitor the security aspects of all security personnel and premises.
- ◆ Establish safeguards against identified risks.
- ◆ Comply with National and International administrative requirements as applicable.
- ◆ Avoid security incidents that could cause human injury, loss of life or damage to the premises, the property and assets under its management.
- ◆ Ensure fast and efficient exchange of security related information.
- ◆ Protect physical and information technology (IT) assets.
- ◆ Enhance efforts to combat illegal activities.
- ◆ Enhance the capability of the security personnel to deal with the consequences of an illegal activity.
- ◆ Protect the security of projects and ensure effective systems of illegal activities control.

In order to effectively implement its Security Policy, the Company:

- ◆ Communicates the security policy to all interested parties.
- ◆ Provides adequate resources and support / training to the security personnel for the purpose.
- ◆ Implements procedures to prepare and respond to security related emergency situations.
- ◆ Designates appropriate personnel to monitor security aspects.
- ◆ Prepares & trains security personnel for handling emergency situations.
- ◆ Implements all National and International requirements promoting them to all company's personnel through the existing training programs.
- ◆ Prevents unauthorized access to premises.
- ◆ Cooperates with authorities to enhance security level during operations and functioning of the security personnel.
- ◆ Gathers information with respect to security threats and promotes the information exchange regarding security incidents.
- ◆ Evaluates and continually improves the security processes / measures followed by taking necessary action in order to identify the problem areas through the implementation of Internal Auditing and Management Review systems.

All Company employees and security personnel are familiarized with the security policy through training procedures and are responsible for implementing the company's Security Policy. The Company's Management is responsible to monitor and review the Security Policy on a regular basis in order to ensure that it remains relevant and effective.



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